

## FAIR: 2020-21 Family Involvement Plan

We need the help of our families to reach our school goals for student success and achievement. Below is our plan for how we'll meaningfully engage families in equitable and accessible ways during the 2020-21 school year. There are specific goals we'll work to achieve and ways we plan to achieve each goal listed below.

This plan was developed in partnership with families and approved on 9/23/2020.

Please reach out to Mary Pat Cumming, at marypat.cumming@mpls.k12.mn.us or 612-668-1063 if you have questions about the opportunities below or want to provide feedback on this plan.

### ***All families feel welcome in our school and have equal access to opportunities to be involved in their students' education***

- Host the following community-building and cultural events:
  - \* Community Meetings(Monthly) on 9/11/2020
  - \* Instrumental Music Concerts (December, May) on 12/17/2020
  - \* FAIR+ Activities and Events on 10/1/2020
  - \* College and Career Evening Events on 10/1/2020
  - \* Fall Family/Parent/Guardian Site Council Meeting on 9/23/2020
  - \* Fall Conferences on 10/14/2020
  - \* Winter Conferences on 2/12/2020
  - \* Art Crawls (December and May) on 12/18/2020
  - \* Theater Productions (January and May) on 1/21/2021
  - \* New Student Open House and Information Night on 10/26/2020
  - \* World Savvy Showcase on 5/14/2021
  - \* Graduation (June, 2021 TBD) on 6/6/2021
  - \* Site Council Meetings (September, November, January, March, May) on 9/23/2020
- Notify all families of how to get involved in the events listed on this plan, how to access school staff, and how they can volunteer, through:
  - \* Emails
  - \* Updates to school calendar on our website
  - \* Updates to social media
  - \* Through Distance Learning Coaches during Virtual Learning
- Accommodate all families by providing the following:
  - \* Interpreters at meetings
  - \* Translated documents
  - \* Home visits
  - \* Options that meet the family's needs and providing accommodations

### ***All families are informed of the steps our school is taking to improve student outcomes and achieve equity.***

- Host our annual State of the Schools (Title I Night) on 10/14/2020 at During Fall Conferences, which will:
  - \* Inform families of the requirements and benefits of being a Title I School
  - \* Inform families of their right to be involved in Title I programming
  - \* Inform families about state standards, our school's curriculum, and the assessments their students will take this year

- \* Give families an overview of the goals and strategies in our School Improvement Plan (SIP)
- Post a family friendly version of our School Improvement Plan (SIP) on our website
- Send a letter home letting families know if we are designated by the state for support and improvement

***Families will play an important role in developing our School Improvement and Family Improvement plans, and will provide valued input on how we spend our resources.***

- Get family input on our school improvement plan in March
- Get family input on our family involvement plan in March
- Get family input on how we use our resources to support student achievement in January
- Host regular Site Council meetings on Fourth Wednesday of the Month at 6:00pm

***All school staff members, families, and students understand the important role they each play in making sure students achieve success at our school.***

- Create a School-Parent-Student Compact, which is an agreement on the role each person will play to make sure the student is successful
- Get family input on our School-Parent-Student Compact in September
- Share our School-Parent-Student Compact with families by:
  - \* Sharing it with families on our website
  - \* Hosting a meeting in September

***All families understand how to support their students' academic achievement.***

- Help families understand our school curriculum, state standards, assessments their students take, and how we measure student achievement and success at:
  - \* Back to School Event on 9/2/2020
  - \* Site Council Meetings (September, November, January, March, May on 9/23/2020)
- Also, help families understand our school curriculum, state standards, assessments their students take, and how we measure student achievement and success by:
  - \* Frequent communication on student progress and success.
  - \* State of the School Presentation on Title I services and supports for all students.
  - \* Availability of school staff to meet with families and discuss curriculum and programming.
  - \* Teacher Google Classroom sites and syllabi available to families on website.
- Host the following academically-focused family events:
  - \* College and Career Evenings on 9/11/2020
  - \* Fall Conferences on 10/1/2020
  - \* Winter Conferences on 10/1/2020

***All staff will be trained on how to effectively partner with families.***

- Provide professional development to our staff on the following topics:
  - \* Providing and training staff on communication tolls that include translation services and interpreters.
  - \* Training on racial equity impacts on students and understanding bias in instructional practices.
  - \* Training in content specific curriculum transformation in culturally responsive instruction and materials selection.